

# Gayton Parish Council

## Equal Opportunities and Diversity Policy

### Aim:

Gayton Parish Council aims to ensure that no resident, service user, employee or councillor receives less favourable treatment than any other on the grounds of gender, race, nationality, religious belief, age, sexual orientation, disability or irrelevant offending background.

### Objectives:

To achieve this aim we will:-

- Ensure, so far as reasonably possible, that all our facilities are accessible to people with disabilities.
- Ensure we carry out fair and open recruitment and selection procedures.
- Examine and where possible enhance equality of opportunity at all points of contact with service users.
- Demonstrate our commitment to openness through actively making available information on our work, decisions and services to all sectors of our community.
- Ensure that our employees and councillors understand fully the requirement of our policy and receive appropriate training.
- Consult service users and residents on the effectiveness of the policy and possible improvements to it.

### Monitoring:

The Parish Council will formally review our services on an annual basis to ensure adherence to this policy.

Signed..........Chairman Gayton Parish Council

Dated.....8<sup>th</sup> November 2010.....